

Meetings:

January 6 | February 10 | March 4 | April 1 | April 15

↑ **150%**

Increase since Sept. - Dec. 2024

Updates:

- The DEI committee was renamed to the J-IDEA committee to encompass social justice and accessibility work.
- February 2025, the Sustainability Committee had it's first meeting. This committee's work intersects with J-IDEA
- March 2025, the library launched a new website where digital accessibility was a key part of creating the new website
- The J-IDEA committee developed a more thorough Road Map specific to social justice, inclusion, diversity, equity, and access at the library (see attached)
- The J-IDEA Committee welcomed two new committee members in April 2025, both library staff

Discussions:

January 2025

- How can the library be a "just" institution?
- Sanitary products for patrons in restrooms

February 2025

- I.C.E protocols and procedures

March 2025

- Mental Health Equity in the Library - protocols and procedures
- Road Map for the committee (see attached)
- Land Acknowledgement

April 2025

- Patrons experiencing Food and Financial Insecurity
- Unhoused patrons
- Accessible library flyers / outreach items

April 2025 (cont.)

- Teen Room expectations / procedures
- J-IDEA x Sustainability Committee regarding Black farmers, Afro-Indigenous farming practices, etc.

Initiatives:

January 2025

- Sustained relationship with Remedy Hall
 - Partnering to provide sanitary products in two restroom locations

February 2025

- Started Community Convos w/ Val to discuss social justice and how the library can connect the community with local resources
 - A total of 19 conversations
- Developed an I.C.E Formal Procedure for library staff

March 2025

- Chair began attending the Blackshires Leadership Cohort Accelerator program
- Developed Road Map draft (see attached)

April 2025

- Beginning stages of Milne's "Little Free Pantry"
- Bilingual flyers, color-blind inclusive print calendars
- Two white board questions around J-IDEA
- Connecting with Mumbet's Freedom Farm for future programming

Grants:

Awarded:

- Libraries Transforming Communities: Accessible Small & Rural Communities - ALA
- Sustainable and Resilient New England Libraries Grant - ALA

Applied:

- Creative Experiences Grant - Mass. Cultural Council